



## 🗿 Who We Are

The Pennsylvania Department of Banking and Securities is regarded as an innovative, forward-thinking financial regulatory agency. We oversee banks and credit unions, consumer lenders, and investment firms and professionals. Our leadership and staff understand the complexities of the evolving global financial services industry. We recognize the need for participants to operate with the utmost integrity and responsibility. Through our work, we want Pennsylvania to be the desired destination for financial services, where consumers and businesses are confident in the integrity and transparency of our marketplace.

## Why Work at the Department

We place a high value on employee satisfaction and development to ensure a vibrant, motivated workforce. We offer:

- Competitive salary
- Stable and supportive work environment
- Strong collegiality and networking opportunities
- · Flexible work schedules; some positions are home-headquartered
- Tuition reimbursement for qualifying courses
- Comprehensive benefits
- Retirement packages
- Paid holidays

See reverse side for more information >

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DEPARTMENT OF BANKING

ND SECURITIES







Our examiner positions are a great way to be introduced to a wide spectrum of financial services and gain insight on industry trends and directions. These positions provide an opportunity to learn from senior examiners, who have a tradition of sharing their professional expertise with newer colleagues.

**Depository Financial Institutions Examiners** - examine banks, credit unions or trust companies, to help ensure an institution's safety and soundness.

**Non-Depository Financial Institutions Examiners** - examine licensees who include check cashers, installment sellers, sales finance companies, collector-repossessors, consumer discount companies, debt management companies, debt settlement companies, accelerated mortgage payment providers, money transmitters, pawnbrokers, mortgage originators, mortgage brokers, mortgage correspondents, and mortgage lenders for compliance with applicable laws.

**Securities Compliance Examiners** - work with investment firms and professionals doing business with Pennsylvania residents, including broker-dealers, broker dealer agents, investment advisers (and representatives), and notice filers. Examiners also conduct examinations of broker-dealer and investment adviser offices.

## How to Apply

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Most jobs at DoBS are overseen by the PA State Civil Service Commission (SCSC). The Commonwealth has a NEW and IMPROVED hiring process where:

- Job seekers can apply to actual vacancies listed at PA Employment
- You don't need to take a written test at an exam site to apply for an examiner position
- · We have one stop shopping for all open positions in the Commonwealth

All vacancies are found on the Commonwealth's state employment website at <u>PA Employment</u>. This site allows you to view and apply for civil service and non-civil service positions.

Each civil service job posting describes the hiring process used to fill the position. Some civil service positions still require applicants to take a written exam or you are asked to complete an application and answer job-related questions online.

Since new employment opportunities with the Commonwealth are posted on a continual basis you are encouraged to visit <u>PA Employment</u> frequently and sign up to receive "Job Alerts" for notification by e-mail when a position in an occupational category you selected is posted.





