



Career Opportunities & Information



Who We Are

The Pennsylvania Department of Banking and Securities is regarded as an innovative, forward-thinking financial regulatory agency. We oversee banks and credit unions, consumer lenders, and investment firms and professionals. Our leadership and staff understand the complexities of the evolving global financial services industry. We recognize the need for participants to operate with the utmost integrity and responsibility. Through our work, we want Pennsylvania to be the desired destination for financial services, where consumers and businesses are confident in the integrity and transparency of our marketplace.



Why Work at the Department

To serve our business community, the department invests in our professionals. We place a high value on employee satisfaction and employee development to ensure a vibrant, motivated workforce. In addition, we offer a competitive salary and other benefits that help our professionals succeed:

- Comprehensive benefit and retirement packages
- Stable and supportive work environment
- Strong collegiality and networking opportunities
- Flexible work schedules, including home-based offices for some positions
- Tuition reimbursement for qualifying courses

[See reverse side for more information >](#)



pennsylvania
DEPARTMENT OF BANKING
AND SECURITIES

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Examiner Overview

Our examiner positions are a great way to be introduced to a wide spectrum of financial services, as well as gain insight on the direction of the financial services industry. These positions provide an opportunity to learn from senior examiners who have a tradition of sharing their professional expertise with newer colleagues. While you chart your course, you will develop a breadth of industry knowledge that sets you apart from your peers. The skills you will acquire to be a successful examiner are not job skills, they are career skills.

- Build an understanding of the complexities of different business models
- Learn management best practices for operational procedures and internal controls
- In-depth knowledge of state regulatory law and first-hand experience with its implementation
- Compile and present exam data, prepare statistical reports and provide analytical perspective on exam results
- Active engagement with trends in the financial services industry

Depository Financial Institutions Examiners

Strong depository institutions like banks and credit unions play a vital role in providing trusted financial services and access to capital for consumers and businesses. Our professionals examine state-chartered institutions, helping to ensure their safety and soundness.

Non-Depository Financial Institutions Examiners

Non-depository examiners cover a wide range of business models including mortgage brokers and lenders, auto finance companies, pawnbrokers, money transmitters, debt services companies, check cashers. Our examiners must be adaptive to a changing industries, knowledgeable of a variety of business model, and acquire a skill set as diverse as the businesses they serve.

Securities Compliance Examiners

Following the global financial crisis, the securities marketplace underwent extensive transformation. The interconnectedness of the world economy, its impact on Pennsylvania's marketplace, and the role of technology are greater than ever. Our examiners must have a strong technical understanding of financial markets and the role of many different investment products.



How to Apply

Most positions at the Department of Banking and Securities are filled through Pennsylvania's State Civil Service Commission. You can find more information about the civil service process on our careers' webpage: dobs.pa.gov/aboutus/Pages/Careers.aspx



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